

SD5953

Successful Project Management

LAB B

School of Design

The Polytechnic University of Hong Kong

IMPORTANT

Please sit with the members
of your final group project

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LAB B2

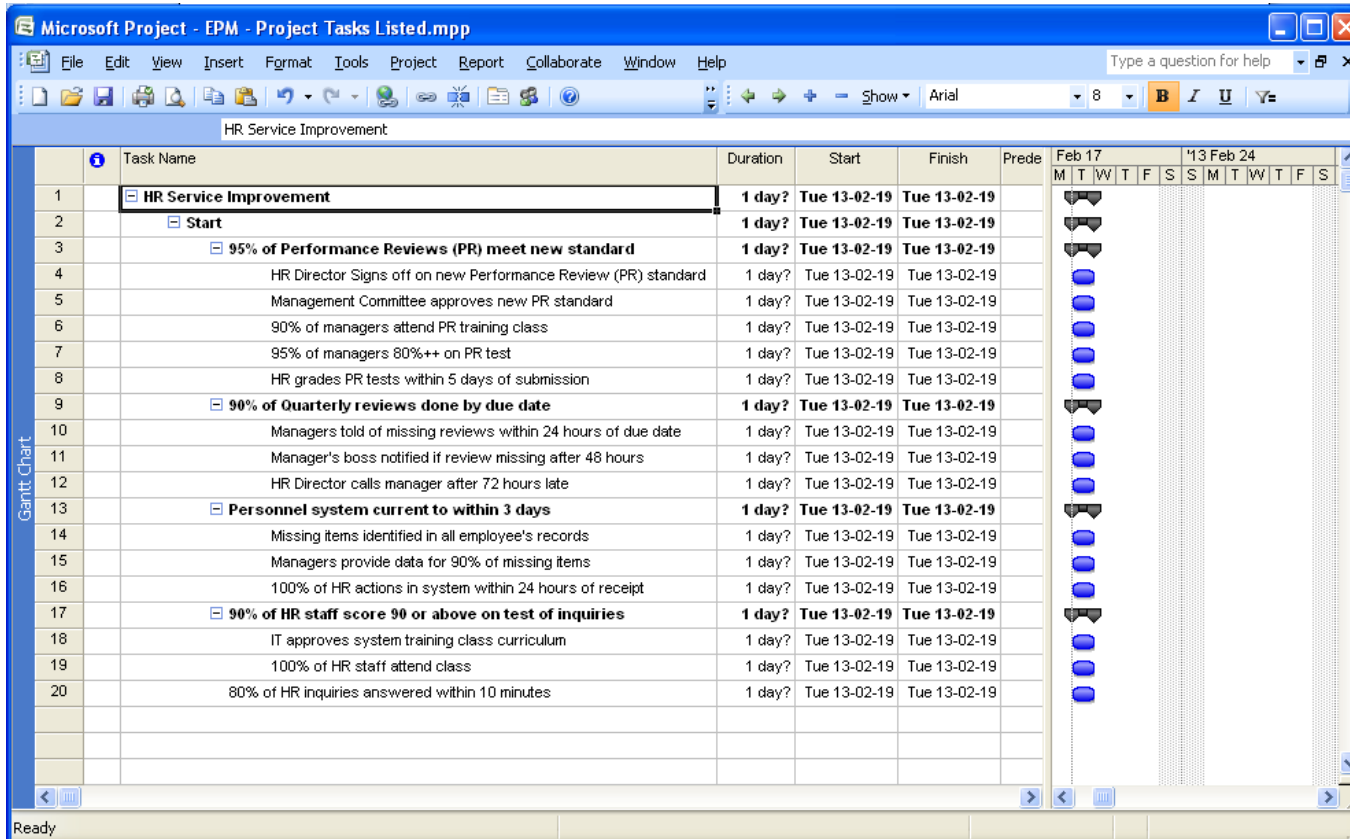
JOB 2:

Reproduce the HR Service Improvement Project in MS-Project

HLDN

| 80% of HR inquiries answered within 10 minutes | | | |
|--|---|--|---|
| A | B | C | D |
| 95% of Performance Reviews (PR) meet new standard | 90% of Quarterly reviews done by due date | Personnel system current to within 3 days | 90% of HR staff score 90 or above on test of inquiries |
| (HR Director approves New PR standards) | Managers told of missing reviews within 24 hours of due date | Missing items identified in all employee's records | IT approves system training class curriculum |
| Mgt. Committee approves new PR standards | Manager's boss notified if review missing after 48 hours | Managers provide data for 90% of missing items | 100% of HR staff attend class |
| 95% of managers 80%+ on PR test | HR Director calls manager after 72 hours late | 100% of HR actions in system within 24 hours of receipt | |
| HR grades PR tests within 5 days of submission | | | |

What You Should Be Producing



Detailed View of MS-Project View

| |
|--|
| <input type="checkbox"/> HR Service Improvement |
| <input type="checkbox"/> Start |
| <input type="checkbox"/> 95% of Performance Reviews (PR) meet new standard |
| HR Director Signs off on new Performance Review (PR) standard |
| Management Committee approves new PR standard |
| 90% of managers attend PR training class |
| 95% of managers 80%++ on PR test |
| HR grades PR tests within 5 days of submission |
| <input type="checkbox"/> 90% of Quarterly reviews done by due date |
| Managers told of missing reviews within 24 hours of due date |
| Manager's boss notified if review missing after 48 hours |
| HR Director calls manager after 72 hours late |
| <input type="checkbox"/> Personnel system current to within 3 days |
| Missing items identified in all employee's records |
| Managers provide data for 90% of missing items |
| 100% of HR actions in system within 24 hours of receipt |
| <input type="checkbox"/> 90% of HR staff score 90 or above on test of inquiries |
| IT approves system training class curriculum |
| 100% of HR staff attend class |
| 80% of HR inquiries answered within 10 minutes |

Questions?

Thank You